

State of New Mexico
 Environment Department
 Occupational Health and Safety Bureau
 525 Camino de los Marquez, Suite 3
 Santa Fe NM 87505
 Phone: (505) 476-8700 Fax: (505) 476-8734



Citation and Notification of Penalty

To:
 Super 8
 AND ITS SUCCESSORS
 428 South Main Street
 Belen, NM 87002

Inspection Number: 1678136
Inspection Date(s): 06/14/2023-06/14/2023
Issuance Date: 12/04/2023

Inspection Site:
 428 South Main Street
 Belen, NM 87002

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the Environment Department, Occupational Health and Safety Bureau at the address shown above. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting-The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.

Informal Conference- An informal conference is not required. However, at the request of an employer, affected employee, or representative of employees, the Bureau Chief or the Bureau Chiefs designee may hold an informal conference. At this conference any issues raised by an inspection, citation, proposed penalty, proposed petition for modification of abatement date or proposed petition for variance may be discussed. If you intend to request an informal conference, take care to schedule it early enough to allow time to contest after the informal conference discussion, should you decide to do so.

When the conference is requested by an employer, an affected employee or representative shall be afforded an opportunity to participate, at the discretion of the Bureau Chief or Bureau Chiefs designee. When the conference is requested by an employee or representative of employees, the employer shall be afforded an opportunity to participate, at the discretion of the Bureau Chief or Bureau Chiefs designee.

The request for an informal conference and the informal conference meeting shall not extend or modify in any manner:

- 1) an abatement date established in the citation;
- 2) the deadline for an employer to file a notice of contest;
- 3) any other filing deadline related to the citation; or
- 4) any matter pending before the bureau.

Once an employer files a notice of contest, a petition for modification of the abatement date, a request for a commission hearing, a petition for variance, or other filing with the Occupational Health and Safety Review Commission or the Environment Department, the opportunity for an informal conference is no longer available.

Right to Contest- You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Bureau Chief in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency. It is recommended that the Notice of Contest be filed via "Certified Mail".

Penalty Payment- Penalties are due within 15 working days of receipt of this notification unless contested. Make your check or money order payable to the Environment Department, Occupational Health and Safety Bureau. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the Occupational Health and Safety Bureau (OHSB) that each cited violation has been abated. To certify abatement, you should complete the "Description of Corrective Action Taken" box which follows each citation and sign the statement on the last citation page. You are not required to certify abatement if the compliance officer observed that abatement has occurred during the on-site inspection. The citation may indicate that you should submit additional documentation such as photographs, purchase orders, copies of written programs, etc. Failure to return all completed forms and documents to the Program Manager no later than 10 days after the abatement date may result in additional penalties.

You are also required to inform your employees about abatement activities by posting a copy of each document submitted to OHSB or a summary of the document near the place where the violation occurred. Documents must remain posted for 3 working days after submission to OHSB.

Employer Discrimination Unlawful- The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Environment Department, Occupational Health and Safety Bureau at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Environment Department, Occupational Health and Safety Bureau at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Please note that your facility will appear on the Department's Enforcement Watch as a result of this Citation and Notification of Penalty (see: <https://www.env.nm.gov/enforcement-watch/>). Further, the Department will issue a press release to local media highlighting your facility as appearing on this webpage. Your facility will remain on the Enforcement Watch website as an active matter until this matter is fully resolved, including the payment of the assessed civil penalty.

State of New Mexico
Environment Department
Occupational Health and Safety Bureau



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Inspection #: 1678136
Inspection Date(s): 06/14/2023-06/14/2023
Issuance Date: 12/04/2023

Citation and Notification of Penalty

Company Name: Super 8
Inspection Site: 428 South Main Street Belen, NM 87002

Citation 1 Item 1 a Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.1030(c)(1)(i): Each employer having an employee(s) with occupational exposure as defined by paragraph (b) of this section shall establish a written Exposure Control Plan designed to eliminate or minimize employee exposure.

On or about 06/14/2023, housekeepers were exposed to needle stick injuries in guest rooms, during housekeeping activities such as changing bed linens and when cleaning bathrooms, thereby exposing them to bloodborne pathogens and other potentially infectious materials. The employer did not have a written exposure control plan to address employee exposure.

PROOF OF ABATEMENT:

Date Corrected:
Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

December 29, 2023
\$7,200.00

State of New Mexico
Environment Department
Occupational Health and Safety Bureau



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Company Name: Super 8
Inspection Site: 428 South Main Street Belen, NM 87002

Citation 1 Item 1 b Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.1030(c)(2)(i): Each employer who has an employee(s) with occupational exposure as defined by paragraph (b) of this section shall prepare an exposure determination. This exposure determination shall contain the following:

(c)(2)(i)(A): A list of all job classifications in which all employees in those job classifications have occupational exposure;

(c)(2)(i)(B): A list of job classifications in which some employees have occupational exposure, and

(c)(2)(i)(C): A list of all tasks and procedures or groups of closely related task and procedures in which occupational exposure occurs and that are performed by employees in job classifications listed in accordance with the provisions of paragraph (c)(2)(i)(B) of this standard.

On or about 06/14/2023, housekeepers were exposed to needle stick injuries in guest rooms during housekeeping activities such as changing bed linens or when cleaning bathrooms, leaving employees exposed to Bloodborne Pathogens and other potentially infectious materials. The employer did not prepare an exposure determination to identify employee exposure.

PROOF OF ABATEMENT:

<p>Date Corrected:</p> <p>Describe Corrective Action:</p>
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Date By Which Violation Must be Abated:
Proposed Penalty:

December 29, 2023
\$0.00

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Company Name: Super 8
Inspection Site: 428 South Main Street Belen, NM 87002

Citation 1 Item 2 a Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.1200(e)(1): Employers shall develop, implement, and maintain at each workplace, a written hazard communication program which at least describes how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, safety data sheets, and employee information and training will be met

On or about 06/14/2023, Super 8 did not develop or implement a written hazard communication program for their facility. Employees were exposed to corrosive chemicals, such as bleach and Borateem, while performing laundry duties and while cleaning hotel rooms, the front lobby, and other areas of the facility.

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Inspection Site: 428 South Main Street Belen, NM 87002

Citation 1 Item 2 b Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.1200(f)(6)(ii): Product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals, and which, in conjunction with the other information immediately available to employees under the hazard communication program, will provide employees with the specific information regarding the physical and health hazards of the hazardous chemical.

On or about 006/14/2023, housekeepers and the front desk associate were using cleaning chemicals in the laundry room, in guest rooms, and next to the front desk area which were stored in unlabeled spray bottles, exposing them to the hazards of chemicals like bleach and other cleaning agents. The employer did not ensure that all secondary containers were properly labeled with product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals.

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Citation 1 Item 2 c Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.1200(g)(8): The employer shall maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and shall ensure that they are readily accessible during each work shift to employees when they are in their work area(s). (Electronic access and other alternatives to maintaining paper copies of the safety data sheets are permitted as long as no barriers to immediate employee access in each workplace are created by such options.)

On or about 006/14/2023, Super 8 did not provide employees with safety data sheets (SDS) or training that conveys information about the specific chemicals stored inside of the facility. SDS's or a hazard communication program were not readily available on site. Employees were exposed to the hazards of corrosive chemicals like bleach and other cleaning agents.

PROOF OF ABATEMENT:

Date Corrected:
Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

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Company Name: Super 8
Inspection Site: 428 South Main Street Belen, NM 87002

Citation 1 Item 2 d Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets.

On or about 06/14/2023, Super 8 did not provide employees with an effective hazard communication training program that conveys information about the specific chemicals stored inside of the facility. SDS's and a written hazard communication program were not readily available on site. Employees were exposed to the hazards of corrosive chemicals such as Borateem, bleach, and other cleaning agents.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

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Proposed Penalty:

December 29, 2023
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Company Name: Super 8
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Citation 2 Item 1 Type of Violation: **Other-than-Serious**

NMAC 11.5.2.9
29 CFR 1910.157(e)(2): Portable extinguishers or hose used in lieu thereof under paragraph (d)(3) of this section shall be visually inspected monthly.

On or about 06/14/2023, the employer failed to visually inspect the fire extinguisher in the workplace leaving employees exposed to fire and burn hazards from potentially malfunctioning fire extinguishers.

PROOF OF ABATEMENT:

Date Corrected:
Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

December 29, 2023
\$0.00

I attest that all corrective actions contained in this document are accurate and affected employees have been informed of the abatement.

Signature

Date

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Pursuant to the New Mexico Environment Department Delegation Order dated March 24, 2023, the Cabinet Secretary has delegated the authority to issue this Citation and Notification of Penalty to the Occupational Health and Safety Bureau Chief.

DocuSigned by:

Gregory Marquez

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Gregory J. Marquez, Program Manager

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INVOICE

Company Name: Super 8

Inspection Site: 428 South Main Street Belen, NM 87002

Issuance Date: 12/04/2023

Summary of Penalties for Inspection Number: 1678136

Citation 1 Item 1a, Serious	\$7,200.00
Citation 1 Item 1b, Serious	\$0.00
Citation 1 Item 2a, Serious	\$7,200.00
Citation 1 Item 2b, Serious	\$0.00
Citation 1 Item 2c, Serious	\$0.00
Citation 1 Item 2d, Serious	\$0.00
Citation 2 Item 1, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES: **\$14,400.00**

Please remit payment promptly to this office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: Environment Department, Occupational Health and Safety Bureau. Please indicate OHSB's Inspection Number (indicated above) on the remittance.

OHSB does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

DocuSigned by:

Gregory Marquez

12/4/2023

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Gregory J. Marquez, Program Manager

Date