



New Mexico Environment Department

Mission and Values

To protect and restore the environment and foster a healthy and prosperous New Mexico for present and future generations.



Science

Using the best available science to inform our decision-making in protecting public health and the environment.



Innovation

Employing creative engineering and technological solutions to address environmental challenges.



Collaboration

Engaging communities and interested stakeholders in environmental decision-making outcomes.



Compliance

Ensuring meaningful compliance with state regulations and permits; leveling the playing field through enforcement.

A Message to the New Mexico Legislature

Dear Honorable Legislators,

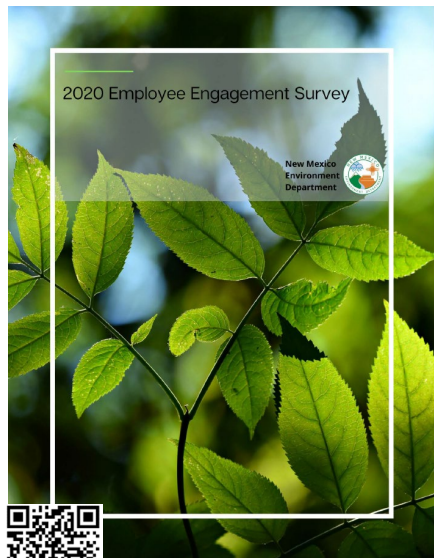
Since the start of Governor Michelle Lujan Grisham's administration and with your consistent support, the Environment Department's recurring general fund has increased from \$11.4M in FY2019 to \$36.3M in FY2026. Yet, the Department's general fund has remained about 15% of our annual budget. The remaining 85% of our annual budget consists of federal funds and fees collected from the regulated community.

Every day, our workforce turns mission and values into action for the betterment of New Mexico. With your help, we have accomplished many positive outcomes for the communities we serve together. I look forward to our continued partnership during the upcoming legislative session.

Sincerely,

James C. Kenney
Cabinet Secretary

Over 91% of NMED employees like their job!

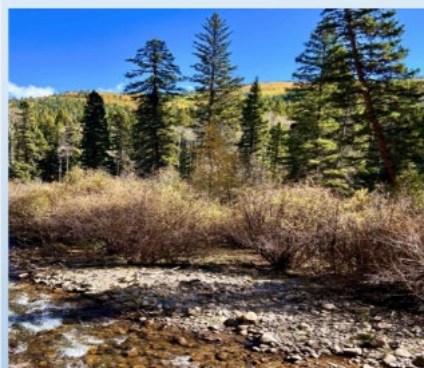


Employee Engagement 2020 vs. 2025

+23% in Pay Satisfaction: This area saw the most significant growth.

+16% increase in Sufficient Resources: Employees agree "I have sufficient resources to get my job done."

+16% increase in Training and Skill Development: Employees have professional development and skill development opportunities.



2025

Employee Engagement
Survey Report





New Mexico Environment Department

Table 1 - FY27 Recurring Funds

Description	Executive Recommendation Change to FY26	LFC Recommendation Change to FY26	Difference Exec vs. LFC
General Fund	+\$1,531.0	+\$2,187.4	+\$656.4
Federal Funds Anticipated \$10.3M less in federal water funds; \$691.2 less in the federal climate/air funds; and \$739 thousand less in federal waste funds.	-\$11,740.9	-\$11,740.9	\$0
Special Revenue Funds (e.g., Permit Fund Revenues) Increased spending of permit fund revenues.	+\$9,648.5	+\$10,251.4	+\$ 602.9

Table 2 - FY27 Non-Recurring Funds

Description	Executive Recommendation	LFC Recommendation	Difference
Strategic Water Supply To further 50 Year Water Action Plan.	+\$65,000.0	+\$40,000.0	\$25,000.0 less than Executive
Rural Infrastructure Fund For low interest loans to rural communities for water, wastewater, and solid waste projects.	+\$10,000.0	\$0	\$10,000.0 less than Executive
Neglected Contaminated Sites Continue 2025 efforts to cleanup over 300 neglected and contaminated sites.	+\$10,000.0	\$0	\$10,000.0 less than Executive
Drinking Water System Support (GRO Funding) For drinking water system support, utility operator certification program expansion, emergency response, etc.	+\$6,000.0	\$0	\$6,000.0 less than Executive
Environmental Health Bureau In lieu of raising permit fees for the restaurant/food industry.	+\$5,000.0	\$0	\$5,000.0 less than Executive
Economic Development Circular Economy To expand and develop commodity markets through grants and rules.	+\$2,000.00	\$0	\$2,000.0 less than Executive
Surface Water Permitting Program (GRO Funding) Administer surface water permitting program.	+\$1,500.0	\$0	\$1,500.0 less than Executive
Rulemaking Support To cover costs for rulemakings/hearings which can range from \$50,000 to \$350,000 per matter.	\$1,000.0	\$1,000.0	Executive and LFC agree.
Clean Water State Revolving Fund Required federal match for \$5,750,000 in federal funds.	\$5,750,000	\$5,750,000	Executive and LFC agree.
River Stewardship Program To the non-reverting Water Quality Management fund.	+\$10,000.0	+\$15,000.0	\$5,000.0 more than Executive
Uranium Mining Cleanup To address the more than 250 abandoned uranium mine sites.	+\$10,000.0	+\$20,000.0	\$10,000.0 more than Executive
Community Energy Projects LFC addition to NMED's budget	\$0	+\$25,000.0	\$25,000.0 more than Executive
Total FY 27 Non-Recurring Recommendations	+\$126,250.0	+\$106,750	\$19,500.0 less than Executive



New Mexico Environment Department



Resource Management Division

Office of the Secretary · Office of Strategic Initiatives · Office of Communications · Office of General Counsel · Office of Information Technology · Office of Public Facilitation · Administrative Services Division

131 FTE Total (103 Filled/28 Vacant) | \$27.2 million | P567



Water Protection Division

Constructions Programs Bureau · Drinking Water Bureau · Ground Water Quality Bureau · Surface Water Quality Bureau

194 FTE Total (159 Filled/35 Vacant) | \$99.6 million | P568



Resource Protection Division

Department of Energy Oversight Bureau · Hazardous Waste Bureau · Petroleum Storage Tank Bureau · Resource Recovery Bureau

115 FTE Total (98 Filled/17 Vacant) | \$41.5 million | P569



Environmental Protection Division

Air Quality Bureau · Climate Change Bureau · Radiation Control Bureau

139 FTE Total (113 Filled/26 Vacant) | \$36 million | P570



Environmental Health Division

Cannabis and Hemp Bureau · Environmental Health Bureau

104 FTE Total (98 Filled/6 Vacant) | \$13.2 million | P571



Compliance and Enforcement Division

Environmental Protection Bureau · Resource Protection Bureau · Water Protection Bureau · OSHA Bureau · Federal Facilities Bureau · Emergency Operations and Response Bureau

139 FTE Total (108 Filled/31 Vacant) | \$15.9 million | P566

Note: FTE counts as of 12/31/2025 SPO OL.



Agency Performance

FY2025 General Fund Reversions

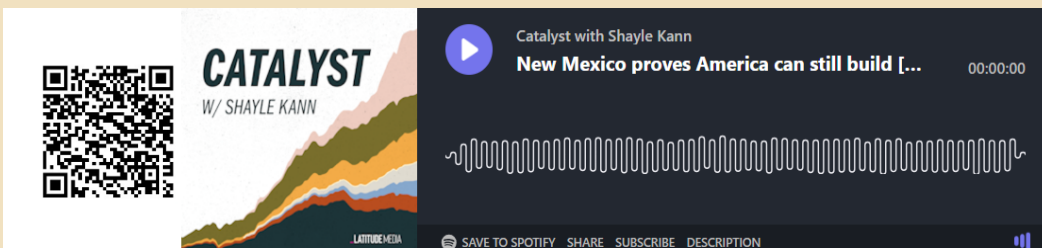
- **\$0** reverted of \$33M recurring funds
- **\$0** reverted of \$21.3M non-recurring funds
- **\$1.3M** reverted of \$6.2M in Severance Tax Bonds
- **\$631,400** reverted of \$3.1M in Capital Outlay

Agency Workforce

- **822** people as of January 2026
- **28** locations statewide
- **8%** budgeted vacancy rate
- Over **146** job seekers attended an NMED Rapid Hire for 36 vacant positions

FY25 Economic Development Investment

- **\$70,607,000** provided in grants/capital outlay to communities.
- **\$69,970,000** invested in water projects in communities.
- **148** water infrastructure projects started.



Agency Performance Reports

We're in our fifth year of publishing quarterly performance assessments where we share "big wins" and discuss our progress!



Civil Enforcement

- In FY25, NMED collected and deposited in the State's General Fund nearly \$17.1 million in penalties assessed by the Air Quality Bureau, Hazardous Waste Bureau, Drinking Water Bureau and Occupational Health and Safety Bureau.
- In Q1 of FY26 NMED has initiated 525 enforcement actions; 260 enforcement actions were resolved within this period.

NMED Budget 101 Video

We made an NMED Budget 101 video to help the public and stakeholders learn more about our very complex Agency budget.

