



Rapid Hire Positions Book

EXPO New Mexico | Manuel Lujan A Building
300 San Pedro Dr. NE, Albuquerque, NM 87108
Saturday, October 25, 2025 9AM-2PM

Parking: Enter through the San Pedro Entrance. Inform attendants you are onsite for the Rapid Hire!

Mission: Our mission is to protect and restore the environment and to foster a healthy and prosperous New Mexico for present and future generations. We implement our mission guided by four tenets:

- **Science**

Using the best available science to inform our decision-making in protecting public health and the environment.

- **Innovation**

Employing creative engineering and technological solutions to address environmental challenges.

Collaboration

Engaging communities and interested stakeholders in environmental decision-making outcomes.

- **Compliance**

Ensuring meaningful compliance with state regulations and permits; leveling the playing field through enforcement.

Recruitment incentive: Any candidate newly hired or transferring into the NMED will receive 40 hours of paid administrative leave from the date of hire.

Benefits Information: <https://www.mybenefitsnm.com/>
Pay Schedules: [Salary Schedules | NM SPO \(state.nm.us\)](#)

Dress for Success!

What to Bring:

- ✓ (3 copies) resumes including exact dates (dd/mm/yyyy) for each job
- ✓ (3 copies) references, including names, phone numbers and emails
- ✓ (3 copies) Unofficial educational transcripts for the highest education level achieved

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Drinking Water Compliance and Enforcement Section
Department Name: 1040300000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 10117559
Position Status: STRM
Payband: 10

Position Classification: Senior Environmental Scientist

Purpose of Position: This position supports the department by initiating, managing, and tracking formal enforcement activities for public water systems that are NOT in compliance with the requirements of the Safe Drinking Water Act and the New Mexico Drinking Water Regulations through the Bureau's Enforcement Program.

Summary: : Key responsibilities include Enforcement coordination, drafting and managing AOs and BCAs, compliance review, recommendations, and order terminations, ETT monitoring and removal strategies, SDWIS data entry and schedule tracking, case tracking, documentation, ECF filing, EPA Region 6 coordination and briefings, customer service and safety compliance.

Minimum Qualifications: Bachelor's degree in physical, Natural, or Environmental Science, Soil Science, Engineering, or Chemistry and four (4) years of experience in public/environmental health, environmental science, animal science, natural science, biological science, physical science, air quality management, engineering, chemistry, geology, hazardous waste management, wildlife management, and/or water resources. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Drinking Water Compliance and Enforcement Section
Department Name: 1040300000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 50824
Position Status: STRM
Payband: 10

Position Classification: Senior Environmental Scientist

Purpose of Position: Serve as the Disinfection Byproducts (DBP) Rule Administrator. Verify that PWS provide water that meets all quality standards associated with Subpart V, Stage 2 Disinfection Byproducts Requirements. This includes providing oversight of all Public Water Systems (PWS) that use a primary of residual disinfectant other than ultraviolet light or a PWS that delivers water that has been treated with a primary of residual disinfectant other than UV. The DBP Rule Administrator reviews monitoring and other requirements for achieving compliance with all regulated disinfection byproducts.

Summary: Provide support functions to all Drinking Water Compliance Officers to assist in completing core responsibilities for Subpart V, Stage 2 Disinfection Byproducts Requirements; Review & oversee monitoring schedules, analytical results, for all regulated disinfection byproducts; Verify that assigned Public Water Systems are providing drinking water that meets all applicable quality standards; Determine if each public water supply is operated and maintained in a manner that meets all requirements of the New Mexico Drinking Water Regulations.

Minimum Qualifications: Bachelor's degree in physical, Natural, or Environmental Science, Soil Science, Engineering, or Chemistry and four (4) years of experience in public/environmental health, environmental science, animal science, natural science, biological science, physical science, air quality management, engineering, chemistry, geology, hazardous waste management, wildlife management, and/or water resources. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Mining Env Compliance Section
Department Name: 2030200000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 10116617
Position Status: STRM
Payband: 10

Position Classification: Water Resources Professional

Purpose of Position: This position is responsible for providing technical support, oversight, guidance, and determination of compliance for discharge permit and abatement requirements for operations, monitoring, contingency, corrective actions, abatement and closure plans for hard rock mining operations in New Mexico, which are consistent with the New Mexico Water Quality Act and Water Quality Control Commission Regulations and other state and federal statutes, standards and regulations.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and two (2) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling six (6) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Remediation Oversight Section
Department Name: 2030300000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 10116850
Position Status: STRM
Payband: 11

Position Classification: Senior Water Resources Professional

Purpose of Position: Key responsibilities include: Protecting human health and the environment by applying the Water Quality Act and the New Mexico Ground and Surface Water Protection Regulations (20.6.2 NMAC), Provide expertise in specialized technical fields such as hydrology, geology, chemistry, and engineering for investigating contaminated sites, Coordinating with other Bureaus to provide prompt response to reported spills of regulated contaminants, Guiding responsible parties in the assessment and remediation of contamination in groundwater and other media, Collect groundwater, soil, and soil vapor samples, and provide oversight of field work such as drilling, Evaluate technical proposals and draft regulatory correspondence, Perform public outreach as needed or required.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and four (4) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Remediation Oversight Section
Department Name: 2030300000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 10116798
Position Status: PERM
Payband: 11

Position Classification: Senior Water Resources Professional

Purpose of Position: This position provides expertise in the technical fields of Geology, Hydrology, Geochemistry, Hydrogeology, Chemistry, or Environmental Science to evaluate environmental assessment and remediation proposals, review technical documents, and conduct sampling and oversight of field work, while managing a diverse and complex caseload, drafting regulatory correspondence, and facilitating public outreach.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and four (4) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Pollution Prevention Section
Department Name: 2030100000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 10113915
Position Status: STRM
Payband: 12

Position Classification: Lead Water Resources Professional

Purpose of Position: This position provides expertise in highly specialized technical fields of Geology, Hydrology, Geochemistry, Hydrogeology, Chemistry, or Environmental Science for assessing appropriate actions for assisting communities with reuse projects, operations and closure of domestic, industrial and wastewater reuse facilities and whether those facilities are in compliance with their discharge permits. The person serving in this position is responsible for: Assisting in the development of guidance and regulations for reuse, Reviewing discharge permit applications, Reviewing treatment facility operations and closure plans, Drafting permits, Inspecting facilities, Reviewing water quality investigations and monitoring reports, Overseeing corrective actions and abatement plans, Reviewing and evaluating closure activities for sites that discontinue discharging, and Maintaining organized and regularly updated paper and electronic files for each assigned discharge permit and abatement plan, including monitoring reports and permitting actions.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and six (6) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling ten (10) years may substitute for the required education and experience.

Work Unit: Construction Programs Bureau
Department Name: 2090100100
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 00012098
Position Status: PERM
Payband: 5

Position Classification: Business Operations Analyst

Purpose of Position: This position oversees the fiscal and administrative management of capital outlay appropriations that are assigned to the NMED. Responsibilities include: -- -- ----*Preparation of grant agreements to conform to established policies, procedures and state statutes;

*Submission of grant agreements to communities and follow up at regular intervals until fully executed;

*Updating documents, including signature resolutions, as needed;

*Ensuring agreements are accurately entered into the Loan Grant Tracking System (LGTS)

*Processing encumbrance/change orders following the NMED standard operating procedures, and within the confines of the allowed budget;

*Vouchering pay (disbursement) requests in SHARE and the LGTS; and assistance with Capital Projects Monitoring System (CPMS)

Summary: Business Operations Analysts might be single practitioners or part of large international organizations employing thousands of other consultants, some specialize in a specific industry while others specialize by business function. In government, Business Operations Analysts tend to specialize by type of agency and the work varies with each employer and from project to project. They provide program guidance and direction to business units and separate reporting activities on all matters pertaining to business and lifecycle acquisition processes. Business Operations Analysts define and perform system analysis and develop tasks to improve workflow and operating efficiency.

Minimum Qualifications: High School diploma or Equivalency and two (2) years of experience in office administration, budgeting, purchasing, finance, accounting, auditing, cash management, contract management, and/or the procedures of business and management principles involved in strategic planning. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling two (2) years may substitute for the required experience.

Work Unit: State Permit Program Team
Department Name: 2060103000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 10112171
Position Status: STRM
Payband: 10

Position Classification: Water Resource Professional

Purpose of Position: This position in coordination with the Program Manager, Section Manager, and Bureau Chief will help develop and implement a surface water discharge permitting program including (1) regulation development, (2) permit writing, (3) pretreatment program implementation, (4) data review and analysis, and (5) outreach. This position facilitates positive working relationships with other state and federal agencies, stakeholders and the regulated community involved in surface water discharge permitting activities.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and two (2) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling six (6) years may substitute for the required education and experience.

Work Unit: Construction Programs Bureau
Department Name: 2090100100
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 10103629
Position Status: PERM
Payband: 6

Position Classification: Senior Business Operations Analyst

Purpose of Position: Provides program guidance and direction to business units and separate reporting activities on all matters pertaining to business and life-cycle acquisition processes. Defines and performs systems analysis and development tasks to improve workflow and operating efficiency. Makes recommendations to standardize procedures and processes and to introduce new technology or improve existing technology. Analyzes costs of existing operations and prepares a cost/benefit analysis of recommended changes.

Serves as Database Administrator for Loans Grants Tracking System (LGTS) which stores all project data for Clean Water State Revolving Fund (CWSRF), Rural Infrastructure Program (RIP), and capital appropriation projects. Coordinates with staff and contractors to develop, track and test database and software enhancements. Updates database as needed.

Summary:

This position manages the Loan and Grants Tracking System database, including updating and training staff in data entry and reporting, troubleshooting database problems and questions, overseeing new version testing, acting as LGTS accounting and general ledger backup, and generally serving as the LGTS subject matter expert for the Bureau. This position also pulls data together and formats the Bureau's annual report and updates the Bureau's website and assists with other duties as assigned.

This position prioritizes tasks, tracks problems and solutions and database changes, communicates with IT and database designer and management to solve database problems, performs independent analyses of data as assigned, and writes and updates standard operating procedures.

Minimum Qualifications: Associate Degree in Business Administration, Public Administration, or Accounting and one (1) year of directly related job experience in the areas of office administration, budgeting, purchasing, finance, accounting, auditing, cash management, contract management, and/or in the procedures of business and management principles involved in strategic planning. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling three (3) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Office of WPD Director
Department Name: 2010000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 10117520
Position Status: STRM
Payband: 6

Position Classification: Senior Business Operations Analyst

Purpose of Position: This position is responsible for supporting workforce functions within the assigned work unit, ensuring compliance with all relevant policies, procedures, and regulations while fostering a positive and productive work environment. Key responsibilities include coordinating recruitment and hiring processes, ensuring accuracy in job postings, facilitating hiring committees, and engaging in outreach activities to attract competitive candidates. The role facilitates HR transactions, including position maintenance, reclassification, and workforce planning in collaboration with management. Additionally, the position assists with employee onboarding and training, ensuring compliance with required training programs and proactively addressing completion gaps. Document and records management is a critical function, involving the maintenance of organizational charts, accurate record-keeping, and adherence to confidentiality standards. The role also includes providing customer service by referring inquiries to central HR personnel, tracking and routing customer requests, compiling reports, and reconciling data discrepancies. The role also provides some office management and administrative support to the WPD Director's Office including vehicle and equipment management.

Summary: Business Operations Analysts might be single practitioners or part of large international organizations employing thousands of other consultants, some specialize in a specific industry while others specialize by business function. In government, Business Operations Analysts tend to specialize by type of agency and the work varies with each employer and from project to project. They provide program guidance and direction to business units and separate reporting activities on all matters pertaining to business and lifecycle acquisition processes. Business Operations Analysts define and perform system analysis and develop tasks to improve workflow and operating efficiency.

Minimum Qualifications: Associate Degree in Business Administration, Public Administration, or Accounting and one (1) year of directly related job experience in the areas of office administration, budgeting, purchasing, finance, accounting, auditing, cash management, contract management, and/or in the procedures of business and management principles involved in strategic planning. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling three (3) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: WPD Fiscal
Department Name: 20101000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 10117529
Position Status: STRM
Payband: 8

Position Classification: Procurement Coordinator

Purpose of Position: The Contract & Procurement Specialist is responsible for planning, coordinating, and overseeing high-value contracts and procurements to support the agency's mission. This role serves as a critical bridge between financial and programmatic operations, ensuring compliance with state procurement codes, federal regulations, grant requirements, and agency policies. The incumbent manages the full contract lifecycle, including budgeting, performance monitoring, reconciliation, and reporting to ensure fiscal accountability and operational efficiency. This position plays a key role in navigating complex, technical scopes of work and maintaining regulatory compliance. Through strategic procurement and contract management, the specialist ensures that resources are effectively allocated to achieve programmatic goals.

Summary: Procurement Coordinators support procurement activities by coordinating routine purchasing processes in compliance with state procurement laws, rules, and internal policies.

Minimum Qualifications: Bachelor's degree in a relevant field and five (5) years directly related experience as it relates to the essential duties of the classification. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling nine (9) years may substitute for the required education and experience.

Work Unit: Permits Management
Department Name: 3513000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 10117805
Position Status: STRM
Payband: 9

Position Classification: Environmental Scientist

Purpose of Position: This purpose of this position is to ensure the safe management of hazardous waste in New Mexico by assessing permitting and waste management practices, including Corrective Action at contaminated sites in permitted facilities. It provides critical oversight of soil and groundwater investigations, evaluates technical data, and reviews site investigation and remediation documents for accuracy and compliance. The role also involves preparing permits, public notices, and other regulatory documents, as well as enforcing Resource Conservation and Recovery Act (RCRA), State, and Environmental Protection Agency (EPA) regulations to protect human health and the environment.

Summary: Environmental Scientists use their knowledge of the natural sciences to protect the environment by identifying problems and finding solutions that minimize hazards to the health of the environment and the population. They analyze measurements or observations of air, food, water, and soil to determine the way to clean and preserve the environment. They use the principles of biology and chemistry to develop solutions to environmental problems. Environmental Scientists are involved in water and air pollution control, recycling, waste disposal, and public health issues. They conduct hazardous-waste management studies in which they evaluate the significance of the hazard, advise on its treatment and containment, and develop regulations to prevent mishaps. They may design municipal water supply and industrial wastewater treatment systems, conduct research on the environmental impact of proposed construction projects, analyze scientific data, and perform quality-control checks. Environmental Scientists often use their knowledge to design and monitor waste disposal sites, preserve water supplies, and reclaim contaminated land and water. They write risk assessments, describing the likely effect of construction and other environmental changes; write technical proposals, and give presentations to managers and regulators.

Minimum Qualifications: Bachelor's Degree in Physical, Natural, or Environmental Science, Soil Science, or Engineering and two (2) years of work experience in public/environmental health, environmental science, Air Quality Management, Biology, Engineering, Chemistry, Geology, Hazardous Waste Management, Wildlife Management, and/or Water Resources. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling six (6) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Community Engagement & Support
Department Name: 4091040000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 20250001
Position Status: STRM
Payband: 7

Position Classification: Marketing Coordinator

Purpose of Position: The Clean Transportation Fuel Marketing Coordinator supports the regulated and opt-in businesses in participating in the CTFP. This person will set up trainings on the CTFP program and the data management systems, generate reports on the reported deficits and credits, and create outreach and marketing material to further participation from opt-in clean fuel parties. This position is also responsible for the internal and external communications on the CTFP. You will join the dynamic team in the Climate Change Bureau focused on reducing the state's greenhouse gas emissions by at least 45% by 2030 from 2005 levels and net zero emissions by 2050.

Summary: The Marketing Coordinator maximizes revenues, increases visibility, and creates strategic marketing plans for the Museum of New Mexico Press.

Minimum Qualifications: Bachelor's degree and five (5) years of experience developing and implementing marketing plans for trade book publishers. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling nine (9) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Permitting Section
Department Name: 4091020000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 20250002
Position Status: STRM
Payband: 7

Position Classification: Associate Environmental Scientist

Purpose of Position: As the Clean Transportation Fuel Program Specialist, you will play a key role in substantially reducing the greenhouse gas emissions from the transportation fuels consumed in New Mexico through the CTFP. You will join the dynamic team in the Climate Change Bureau focused on reducing the state's greenhouse gas emissions by at least 45% by 2030 from 2005 levels and net zero emissions by 2050.

Summary: Environmental Scientists use their knowledge of the natural sciences to protect the environment by identifying problems and finding solutions that minimize hazards to the health of the environment and the population. They analyze measurements or observations of air, food, water, and soil to determine the way to clean and preserve the environment. They use the principles of biology and chemistry to develop solutions to environmental problems. Environmental Scientists are involved in water and air pollution control, recycling, waste disposal, and public health issues. They conduct hazardous-waste management studies in which they evaluate the significance of the hazard, advise on its treatment and containment, and develop regulations to prevent mishaps. They may design municipal water supply and industrial wastewater treatment systems, conduct research on the environmental impact of proposed construction projects, analyze scientific data, and perform quality-control checks. Environmental Scientists often use their knowledge to design and monitor waste disposal sites, preserve water supplies, and reclaim contaminated land and water. They write risk assessments, describing the likely effect of construction and other environmental changes; write technical proposals, and give presentations to managers and regulators.

Minimum Qualifications: Bachelor's Degree in Physical, Natural, or Environmental Science, Soil Science, or Engineering. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling four (4) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Planning & Operation Section
Department Name: 4091010000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 20250003
Position Status: STRM
Payband: 6

Position Classification: Senior Business Operations Analyst

Purpose of Position: As the Senior Operations Manager, you assist in the smooth operations of the Clean Transportation Fuel Program and the Climate Change Bureau. You will be essential in providing high quality customer service within the program, the Bureau, the Department and for the participants in the CTFP. You will join the dynamic team in the Climate Change Bureau focused on reducing the state's greenhouse gas emissions by at least 45% by 2030 from 2005 levels and net zero emissions by 2050.

Summary: Business Operations Analysts might be single practitioners or part of large international organizations employing thousands of other consultants, some specialize in a specific industry while others specialize by business function. In government, Business Operations Analysts tend to specialize by type of agency and the work varies with each employer and from project to project. They provide program guidance and direction to business units and separate reporting activities on all matters pertaining to business and lifecycle acquisition processes. Business Operations Analysts define and perform system analysis and develop tasks to improve workflow and operating efficiency.

Minimum Qualifications: Associate Degree in Business Administration, Public Administration, or Accounting and one (1) year of directly related job experience in the areas of office administration, budgeting, purchasing, finance, accounting, auditing, cash management, contract management, and/or in the procedures of business and management principles involved in strategic planning. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling three (3) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Radiation Protection Licensing
Department Name: 4070100000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 20250004
Position Status: STRM
Payband: 10

Position Classification: Senior Environmental Scientist

Purpose of Position: The Senior Environmental Scientist is responsible for conducting technical and regulatory reviews of licensing applications related to environmental and radiation control activities. This position provides expert analysis and recommendations to agency leadership regarding the issuance, amendment, or termination of licenses. The role ensures regulatory compliance through oversight of licensing requirements, audits, corrective action evaluations, and enforcement activities, including the administration of compliance orders. The position plays a critical role in safeguarding public health and environmental quality through rigorous scientific assessment and regulatory decision-making.

Summary: Environmental Scientists use their knowledge of the natural sciences to protect the environment by identifying problems and finding solutions that minimize hazards to the health of the environment and the population. They analyze measurements or observations of air, food, water, and soil to determine the way to clean and preserve the environment. They use the principles of biology and chemistry to develop solutions to environmental problems. Environmental Scientists are involved in water and air pollution control, recycling, waste disposal, and public health issues. They conduct hazardous-waste management studies in which they evaluate the significance of the hazard, advise on its treatment and containment, and develop regulations to prevent mishaps. They may design municipal water supply and industrial wastewater treatment systems, conduct research on the environmental impact of proposed construction projects, analyze scientific data, and perform quality-control checks. Environmental Scientists often use their knowledge to design and monitor waste disposal sites, preserve water supplies, and reclaim contaminated land and water. They write risk assessments, describing the likely effect of construction and other environmental changes; write technical proposals, and give presentations to managers and regulators.

Minimum Qualifications Bachelor's Degree in Physical, Natural, or Environmental Science, Soil Science, Engineering, or Chemistry and four (4) years of experience in public/environmental health, environmental science, animal science, natural science, biological science, physical science, air quality management, engineering, chemistry, geology, hazardous waste management, wildlife management, and/or water resources. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: OSI
Department Name: 1210000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 20250005
Position Status: PERM
Payband: 6

Position Classification: Senior Business Operations Analyst

Purpose of Position: This position directly supports the Office of Strategic Initiatives and works closely with the Uranium Mine Reclamation Coordinator in advancing the New Mexico Environment Department's (NMED) strategic initiative to foster environmentally conscientious economic growth as well as protecting human health. The Uranium Mine Reclamation Analyst will serve as a critical liaison between the Department, vendors, and state/local partners, helping to navigate environmental regulations, provide assistance on contracts, operational analytics, and align activities with New Mexico's climate and environmental goals. The position conducts research, collects and analyzes data, monitors regulatory and economic trends and tracks and maintains a database of mine sites. The position reports on projects to the Coordinator and provides estimates/projections and recommendations which are used to develop project plans for further site cleanups.

Summary: Business Operations Analysts might be single practitioners or part of large international organizations employing thousands of other consultants, some specialize in a specific industry while others specialize by business function. In government, Business Operations Analysts tend to specialize by type of agency and the work varies with each employer and from project to project. They provide program guidance and direction to business units and separate reporting activities on all matters pertaining to business and lifecycle acquisition processes. Business Operations Analysts define and perform system analysis and develop tasks to improve workflow and operating efficiency.

Minimum Qualifications: Associate Degree in Business Administration, Public Administration, or Accounting and one (1) year of directly related job experience in the areas of office administration, budgeting, purchasing, finance, accounting, auditing, cash management, contract management, and/or in the procedures of business and management principles involved in strategic planning. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling three (3) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: OSI
Department Name: 1210000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 20250006
Position Status: PERM
Payband: 11

Position Classification: Senior Engineer

Purpose of Position: This position directly supports the Office of Strategic Initiatives and works closely with the Uranium Mine Reclamation Coordinator in advancing the New Mexico Environment Department's (NMED) strategic initiative to foster environmentally conscientious economic growth as well as protecting human health. The Uranium Mine Reclamation Engineer will serve to provide technical expertise on clean up projects, liase between the contracted, in the field engineering firms and the agency, present scenario modeling, calculate and report on operational analytics, and align activities with New Mexico's climate and environmental goals. The position conducts research, collects and analyzes data of a moderate to complex nature representing a significant portion of the reclamation projects. The position reports on projects to the Coordinator and provides estimates/projections and recommendations which are used on several projects of moderate scope with complex features.

Summary: GENERAL REQUIREMENT TO ALL ENGINEERING POSITIONS:

- Apply engineering principles, practices, and methods in development and management of projects and contract administration.
- Communicate effectively both verbally and in writing to executive, professional, administrative, and technical and non-technical personnel.
- Manage publicly funded projects to ensure appropriate outcomes without fraud, waste, or abuse and ensure that public funds are spent in accordance with funding agencies requirements.

APPLICABLE TO ONLY LICENSED ENGINEERS:

- Maintain professional engineering development hours and follow all requirements of the NM Board of Licensure for Professional Engineers and Professional Surveyors (NMBLPEPS).
- Sign and seal with professional engineering seal all final, specific related contracts, plans, and reports as required by agency policy.

Minimum Qualifications: Bachelor of Science Degree from an accredited college or university in a relevant engineering discipline and three (3) years of engineering experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling seven (7) years may substitute for the required education and experience. Must be licensed by the NMBLPEPS as a Licensed Professional Engineer in good standing within six (6) months of hire.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Office of WPD Director
Department Name: 2010000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 20250007
Position Status: STRM
Payband: 11

Position Classification: Senior Water Resource Professional

Purpose of Position: This position is responsible for performing capacity assessments of water utilities, performing water resource inspections, evaluating data and preparing technical reports, and managing contracts to support the work of the Emerging Contaminants Program in ensuring clean and safe water for all communities in New Mexico.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and four (4) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: State Permit Program Team
Department Name: 2060103000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 20250008
Position Status: STRM
Payband: 12

Position Classification: Lead Water Resource Professional

Purpose of Position: This position will play a critical role in developing a new state-led surface water discharge permitting program. This position (and the team) protects, manages, and oversees water resources for the state, including rivers, streams, lakes and wetlands that are used for drinking water, recreation, agriculture, livestock, and aquatic life. Ultimately, a state-implemented permitting program better protects New Mexico's precious water resources by using local knowledge and priorities to preserve, improve and advocate for clean water for our communities and our industries.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and six (6) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling ten (10) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Point Source Regulation Section
Department Name: 2060100000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 20250009
Position Status: STRM
Payband: 11

Position Classification: Senior Water Resources Professional

Purpose of Position: This position will play a critical role in developing a new state-led surface water discharge permitting program. This position (and the team) protects, manages, and oversees water resources for the state, including rivers, streams, lakes and wetlands that are used for drinking water, recreation, agriculture, livestock, and aquatic life. Ultimately, a state-implemented permitting program better protects New Mexico's precious water resources by using local knowledge and priorities to preserve, improve and advocate for clean water for our communities and our industries.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and four (4) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: OSI
Department Name: 1210000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 202500010
Position Status: PERM
Payband: 11

Position Classification: Senior Economist

Purpose of Position: The position exists to provide economic analytical support to the New Mexico Environment Department Office of Strategic Initiatives. The position will produce analytical support through the employee performing the tasks and having the knowledge necessary to model, analyze and evaluate economic activities and summarize outcomes and recommendations to leadership, public, businesses and other organizations.

Summary: Economists study how society distributes resources, such as land, labor, raw materials, and machinery to produce goods and services. They conduct research, collect, analyze data, monitor economic trends, and develop forecasts on a wide variety of issues, including energy costs, inflation, interest rates, exchange rates, business cycles, taxes, and employment levels, among others. Economists who work for government agencies also assess economic conditions in the United States and abroad to estimate the effects of specific changes in legislation and public policy. Government economists advise policy makers in areas such as the deregulation of industries, the effects of changes to Social Security, the effects of tax cuts on the budget deficit, and the effectiveness of imposing tariffs on imported goods. An economist working in State or local government might analyze data on the growth of school-age or prison populations and on employment and unemployment rates to project future spending needs.

Minimum Qualifications: Bachelor's Degree in Economics, Statistics, or Business Administration and three (3) years of experience in database manipulation, statistical analysis, or spreadsheet and/or statistical software usage. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling seven (7) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Point Source Regulation Section
Department Name: 2060100000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 202500011
Position Status: STRM
Payband: 10

Position Classification: Project Manager

Purpose of Position: This position will play a critical role in developing a new state-led surface water discharge permitting program. This position (and the team) protects, manages, and oversees water resources for the state, including rivers, streams, lakes and wetlands that are used for drinking water, recreation, agriculture, livestock, and aquatic life. Ultimately, a state-implemented permitting program better protects New Mexico’s precious water resources by using local knowledge and priorities to preserve, improve and advocate for clean water for our communities and our industries.

Summary: Project Managers provide leadership, guidance, and recommendations in managing all aspects of a project’s life cycle and work with all related areas of the organization to define requirements, deliverables, and timelines.

Minimum Qualifications: Bachelor’s Degree in a relevant field of study from an accredited college or university and four (4) years of professional level experience with a tactical impact directly related to the purpose of the position defined by the agency at the time of recruitment. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Office of WPD Director
Department Name: 2010000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 202500012
Position Status: STRM
Payband: 10

Position Classification: Senior Data Analyst

Purpose of Position: This position exists to support the agency's mission and the Emerging Contaminants Program by providing essential data collection, analysis, and reporting to evaluate the technical, managerial, and financial capacity of public water systems throughout the state.

Summary: Data Analysts conduct extensive research, data interpretation, management and maintenance of agency related data sets, and more to help agencies meet their goals. They formulate and apply mathematical modeling and other optimizing methods using a computer to develop and interpret information that help with decision making, policy formulation, or other managerial functions. Data Analysts may also engage in the development of mathematical theory or apply statistical theory and methods to collect, organize, interpret and summarize numerical data to provide usable information. In addition, they may facilitate access to cultural resource records maintained by the Historic Preservation Division. This includes responsibility for entry and quality control of these records into the New Mexico Cultural Resource Information System (NMCRIS), an online database available to land managers, cultural resources professionals, and researchers. The highest-level Data Analysts may also direct the Statewide School and District Accountability System which measures student growth and attainment of academic goals and evaluates the effectiveness of schools and their districts in order to increase student proficiency in academic content, school attendance, high school graduation, college enrollment and completion of college credits.

Minimum Qualifications: Bachelor's degree and two (2) years of experience directly related to the position in research, statistics, computer science, data analysis, accounting, auditing, finance, economics, business, public administration, budgeting, management, and/or systems analysis or related professional certification as determined by the hiring agency. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling six (6) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: State Permit Program Team
Department Name: 2060103000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 202500015
Position Status: STRM
Payband: 10

Position Classification: Senior Data Analyst

Purpose of Position: This position will play a critical role in developing a new state-led surface water discharge permitting program. This position (and the team) protects, manages, and oversees water resources for the state, including rivers, streams, lakes and wetlands that are used for drinking water, recreation, agriculture, livestock, and aquatic life. The Senior Data Analyst will identify trends to support water quality management, regulatory compliance, and policy development.

Summary: Data Analysts conduct extensive research, data interpretation, management and maintenance of agency related data sets, and more to help agencies meet their goals. They formulate and apply mathematical modeling and other optimizing methods using a computer to develop and interpret information that help with decision making, policy formulation, or other managerial functions. Data Analysts may also engage in the development of mathematical theory or apply statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. In addition, they may facilitate access to cultural resource records maintained by the Historic Preservation Division. This includes responsibility for entry and quality control of these records into the New Mexico Cultural Resource Information System (NMCRIS), an online database available to land managers, cultural resources professionals, and researchers. The highest-level Data Analysts may also direct the Statewide School and District Accountability System which measures student growth and attainment of academic goals and evaluates the effectiveness of schools and their districts in order to increase student proficiency in academic content, school attendance, high school graduation, college enrollment and completion of college credits.

Minimum Qualifications: Bachelor's degree and two (2) years of experience directly related to the position in research, statistics, computer science, data analysis, accounting, auditing, finance, economics, business, public administration, budgeting, management, and/or systems analysis or related professional certification as determined by the hiring agency. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling six (6) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Environmental Protection C&E
Department Name: 1020000000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 202500016
Position Status: STRM
Payband: 8

Position Classification: Senior Financial Analyst

Purpose of Position: The purpose of this position is to manage all fiscal operations for the assigned bureau within the New Mexico Environment Department (NMED). The Bureau Financial Manager develops and monitors the annual operating and budget requests; ensures accurate and compliant processing of procurements, payments, and travel; reconciles and draws down federal and state funds; and provides fiscal analysis to support informed decision-making. This position ensures compliance with state and federal financial regulations and supports the bureau in achieving its programmatic objectives through effective financial management.

Summary: Financial Analysts provide guidance to businesses and individuals making investment decisions. They assess the performance of stocks, bonds, commodities, and other types of investments. They work for banks, insurance companies, mutual and pension funds, securities firms, the business media, savings and loan associations, credit unions, mortgage and finance companies, and other businesses. They study company financial statements and analyze commodity prices, sales, costs, expenses, and tax rates to determine a company's value by projecting its future earnings. Financial Analysts may solicit business, authorize loans, and direct the investment of funds, always adhering to Federal and State laws and regulations. They may also analyze the financial solvency of assigned companies by providing administrative support for financial analysis of domestic and foreign insurance companies, health plans, health maintenance organizations, fraternal organization, or other insurance entities engaged in the business of insurance licensed in the state. In addition, they help ensure all revenue remitted to the State of New Mexico is deposited within statutory requirements.

Minimum Qualifications: Bachelor's Degree in accounting, economics, finance, or business administration and three (3) years of experience in accounting, finance, economics, and/or statistical analysis. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling seven (7) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Resource Protection C & E
Department Name: 1030000000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 202500017
Position Status: STRM
Payband: 8

Position Classification: Senior Financial Analyst

Purpose of Position: The purpose of this position is to manage all fiscal operations for the assigned bureau within the New Mexico Environment Department (NMED). The Bureau Financial Manager develops and monitors the annual operating and budget requests; ensures accurate and compliant processing of procurements, payments, and travel; reconciles and draws down federal and state funds; and provides fiscal analysis to support informed decision-making. This position ensures compliance with state and federal financial regulations and supports the bureau in achieving its programmatic objectives through effective financial management.

Summary: Financial Analysts provide guidance to businesses and individuals making investment decisions. They assess the performance of stocks, bonds, commodities, and other types of investments. They work for banks, insurance companies, mutual and pension funds, securities firms, the business media, savings and loan associations, credit unions, mortgage and finance companies, and other businesses. They study company financial statements and analyze commodity prices, sales, costs, expenses, and tax rates to determine a company's value by projecting its future earnings. Financial Analysts may solicit business, authorize loans, and direct the investment of funds, always adhering to Federal and State laws and regulations. They may also analyze the financial solvency of assigned companies by providing administrative support for financial analysis of domestic and foreign insurance companies, health plans, health maintenance organizations, fraternal organization, or other insurance entities engaged in the business of insurance licensed in the state. In addition, they help ensure all revenue remitted to the State of New Mexico is deposited within statutory requirements.

Minimum Qualifications: Bachelor's Degree in accounting, economics, finance, or business administration and three (3) years of experience in accounting, finance, economics, and/or statistical analysis. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling seven (7) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Legal Support Section
Department Name: 1220000000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 202500018
Position Status: PERM
Payband: 12

Position Classification: Attorney Supervisor

Purpose of Position: Performs the most advanced and complex legal work for clients. Handles complex and considerable legal workload for the Department, which includes the supervision of Santa Fe based attorney positions.

Summary: Attorneys represent agencies in criminal and civil litigation and other legal proceedings, draw up legal documents, and manage or advise clients on legal transactions. They may specialize in a single area or may practice broadly in many areas of law.

Minimum Qualifications: Juris Doctorate degree from an accredited school of law and five (5) years of experience in the practice of law, to include one (1) year of supervisory experience. Must be licensed as an attorney by the Supreme Court of New Mexico or qualified to apply for limited practice license (Rules 15-301.1 and 15-301.2 NMRA). For more information on limited practice licenses, please visit <http://nmexam.org/limitedlicense/>.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: ASD
Department Name: 1800000000
Location: ABQ
Rapid Hire Date: 10.25.2025
Position #: 202500019
Position Status: STRM
Payband: 11

Position Classification: Supervisor, Program Management

Purpose of Position: The Facilities and Fleet Supervisor oversees the New Mexico Environment Department's (NMED) facilities and fleet operations. This position is responsible for ensuring efficient use of leased workspaces, timely resolution of facility requests, compliance with Health & Safety standards, and effective vehicle fleet management. The position supervises staff responsible for daily facility and fleet operations and provides leadership on policy, planning, and system improvements. The Supervisor also coordinates with HR on ADA accommodations and duty station paperwork, with Health & Safety staff on workplace compliance, and with leadership on the agency's transition to electric and hybrid vehicles.

Summary: Program Managers are responsible for planning, organizing, and directing programs of various sizes. They work to ensure the implementation and success of programs. In addition, their work consists of administering the daily operations and activities within programs

Minimum Qualifications: Bachelor's Degree in a relevant field of study from an accredited college or university and six (6) years of professional level experience with a tactical impact directly related to the purpose of the position defined by the agency at the time of recruitment. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling ten (10) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Point Source Regulation Section
Department Name: 2060100000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 202500020
Position Status: STRM
Payband: 12

Position Classification: Lead Water Resources Professional

Purpose of Position: This position will play a critical role in developing a new state-led surface water discharge permitting program. This position (and the team) protects, manages, and oversees water resources for the state, including rivers, streams, lakes and wetlands that are used for drinking water, recreation, agriculture, livestock, and aquatic life. Ultimately, a state-implemented permitting program better protects New Mexico’s precious water resources by using local knowledge and priorities to preserve, improve and advocate for clean water for our communities and our industries.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor’s Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and six (6) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling ten (10) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: State Permit Program Team
Department Name: 2060103000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 202500021
Position Status: STRM
Payband: 12

Position Classification: Lead Water Resources Professional

Purpose of Position: This position will play a critical role in developing a new state-led surface water discharge permitting program. This position (and the team) protects, manages, and oversees water resources for the state, including rivers, streams, lakes and wetlands that are used for drinking water, recreation, agriculture, livestock, and aquatic life. Ultimately, a state-implemented permitting program better protects New Mexico’s precious water resources by using local knowledge and priorities to preserve, improve and advocate for clean water for our communities and our industries.

Summary: Water Resources Professionals protect, manage, develop, oversee, and administer the water resources of the state of New Mexico for the benefit of all its citizens. They create models and other management systems that help predict future uses and develop other systems to help ensure that citizens are provided with a sustainable supply of clean, uncontaminated water for drinking, living, and other recreational purposes. Water Resources Professionals oversee the design and construction of these water management systems, and they often oversee the maintenance of these systems.

Minimum Qualifications: Bachelor’s Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and six (6) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling ten (10) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Permitting Section
Department Name: 4010200000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 202500022
Position Status: STRM
Payband: 11

Position Classification: Supervisor Environmental Scientist

Purpose of Position: As the manager of the Clean Transportation Fuel Program, you are instrumental in substantially reducing the greenhouse gas emissions from the transportation fuels consumed in New Mexico through the CTFP. You will be on the ground-floor setting up the implementation of a challenging and rewarding environmental policy. You will join the dynamic team in the Climate Change Bureau focused on reducing the state's greenhouse gas emissions by at least 45% by 2030 from 2005 levels and net zero emissions by 2050.

Summary: Environmental Scientists use their knowledge of the natural sciences to protect the environment by identifying problems and finding solutions that minimize hazards to the health of the environment and the population. They analyze measurements or observations of air, food, water, and soil to determine the way to clean and preserve the environment. They use the principles of biology and chemistry to develop solutions to environmental problems. Environmental Scientists are involved in water and air pollution control, recycling, waste disposal, and public health issues. They conduct hazardous-waste management studies in which they evaluate the significance of the hazard, advise on its treatment and containment, and develop regulations to prevent mishaps. They may design municipal water supply and industrial wastewater treatment systems, conduct research on the environmental impact of proposed construction projects, analyze scientific data, and perform quality-control checks. Environmental Scientists often use their knowledge to design and monitor waste disposal sites, preserve water supplies, and reclaim contaminated land and water. They write risk assessments, describing the likely effect of construction and other environmental changes; write technical proposals, and give presentations to managers and regulators.

Minimum Qualifications: Bachelor's Degree in Physical, Natural, or Environmental Science, Soil Science, Engineering, or Chemistry and five (5) years of work experience in public/environmental health, environmental science, animal science, natural science, biological science, physical science, air quality management, engineering, chemistry, geology, hazardous waste management, wildlife management, and/or water resources. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling nine (9) years may substitute for the required education and experience.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Planning & Policy Section
Department Name: 404010000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 202500023
Position Status: STRM
Payband: 11

Position Classification: Supervisor Environmental Scientist

Purpose of Position: The purpose of this position is to supervise the staff and process of emissions data collection annually from regulated entities and provide training and support to both staff and those required to report.

Summary: Environmental Scientists use their knowledge of the natural sciences to protect the environment by identifying problems and finding solutions that minimize hazards to the health of the environment and the population. They analyze measurements or observations of air, food, water, and soil to determine the way to clean and preserve the environment. They use the principles of biology and chemistry to develop solutions to environmental problems. Environmental Scientists are involved in water and air pollution control, recycling, waste disposal, and public health issues. They conduct hazardous-waste management studies in which they evaluate the significance of the hazard, advise on its treatment and containment, and develop regulations to prevent mishaps. They may design municipal water supply and industrial wastewater treatment systems, conduct research on the environmental impact of proposed construction projects, analyze scientific data, and perform quality-control checks. Environmental Scientists often use their knowledge to design and monitor waste disposal sites, preserve water supplies, and reclaim contaminated land and water. They write risk assessments, describing the likely effect of construction and other environmental changes; write technical proposals, and give presentations to managers and regulators.

Minimum Qualifications: Bachelor's Degree in Physical, Natural, or Environmental Science, Soil Science, Engineering, or Chemistry and five (5) years of work experience in public/environmental health, environmental science, animal science, natural science, biological science, physical science, air quality management, engineering, chemistry, geology, hazardous waste management, wildlife management, and/or water resources. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling nine (9) years may substitute for the required education and experience.

Work Unit: Construction Programs Bureau Finance & Loans Section
Department Name: 2090100000
Location: Rio Rancho
Rapid Hire Date: 10.25.2025
Position #: 10103631
Position Status: PERM
Payband: 12

Position Classification: Senior Manager, Financial Analysis

Purpose of Position: The Financial Section Manager works toward providing funding of infrastructure projects via state and federal loans and grants. This position manages two direct reports and eleven overall full-time employees. Knowledge of grants management, accounting, audits and contracts is critical.

Summary: Financial Analysts provide guidance to businesses and individuals making investment decisions. They assess the performance of stocks, bonds, commodities, and other types of investments. They work for banks, insurance companies, mutual and pension funds, securities firms, the business media, savings and loan associations, credit unions, mortgage and finance companies, and other businesses. They study company financial statements and analyze commodity prices, sales, costs, expenses, and tax rates to determine a company's value by projecting its future earnings. Financial Analysts may solicit business, authorize loans, and direct the investment of funds, always adhering to Federal and State laws and regulations. They may also analyze the financial solvency of assigned companies by providing administrative support for financial analysis of domestic and foreign insurance companies, health plans, health maintenance organizations, fraternal organization, or other insurance entities engaged in the business of insurance licensed in the state. In addition, they help ensure all revenue remitted to the State of New Mexico is deposited within statutory requirements.

Minimum Qualifications: Master's Degree in business administration, accounting, finance, auditing or related field and eight (8) years of experience in accounting, business administration, public administration, finance, or auditing. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling fourteen (14) years may substitute for the required education and experience. Any required licensure, certification or registration shall be defined at the time of recruitment and will be in addition to the above requirements.

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Work Unit: Pollution Prevention Section
Department Name: 2030100000
Location: Santa Fe
Rapid Hire Date: 10.25.2025
Position #: 12124
Position Status: STRM
Payband: 11

Position Classification: Senior Water Resources Professional

Purpose of Position: The purpose of this position is to act as a permit writer within the Pollution Prevention Section (permitting program) of the Ground Water Quality Bureau and is responsible for ensuring consistency and timely agency action regarding processing of discharge permit applications and associated tasks for the industrial waste team. This position is responsible for reviewing discharge permit applications, drafting and finalizing permits, inspecting facilities, overseeing corrective actions and abatement, and assisting in preparing testimony for the New Mexico Environment Department regarding water quality issues related to discharge permits.

Summary: This position provides expertise in highly specialized technical fields of Geology, Hydrology, Geochemistry, Hydrogeology, Chemistry, or Environmental Science for assessing appropriate actions for assisting communities with reuse projects, operations and closure of domestic, industrial and wastewater reuse facilities and whether those facilities are in compliance with their discharge permits. The person serving in this position is responsible for: Reviewing discharge permit applications, Reviewing treatment facility operations and closure plans, Drafting permits, Inspecting facilities, Reviewing water quality investigations and monitoring reports, Overseeing corrective actions and abatement plans, Reviewing and evaluating closure activities for sites that discontinue discharging, and Maintaining organized and regularly updated paper and electronic files for each assigned discharge permit and abatement plan, including monitoring reports and permitting actions.

Minimum Qualifications: Bachelor's Degree in Agriculture Science, Hydrology, Geology, Environmental Science, Water Resources, Watershed Management, Physics, Natural Science, Physical Science, Life Science, Biology, Chemistry, Geography, Forestry/Forest Science, Conservation Science, Wildlife Science, Emergency Management, or Engineering and four (4) years of relevant experience. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling eight (8) years may substitute for the required education and experience.

Work Unit: Office of C & E Director
Department Name: 1010000000
Location: Albuquerque
Rapid Hire Date: 10.25.2025
Position #: 10117519
Position Status: STRM
Payband: 6

Position Classification: Senior Business Operations Analyst

Purpose of Position: This position plays a vital role in ensuring the smooth operation of defined, limited scope workforce support functions within the work unit, focusing on recruitment, transactions, onboarding, training, documentation, and employee customer service. The position reports to their assigned work unit and provides direct support to the work unit and sub work units, while following all State and agency Human Resources Bureau and Administrative Services Division processes, procedures, guidance, and training. The position is an ambassador of the agency to employees and promotes a positive and productive work environment.

Summary: Recruitment and Hiring Coordination (30%)

- Coordinate and quality control all recruitment-to-hire processes for the work unit and sub-reporting units (i.e. bureaus) ensuring accuracy and completeness of information submitted to agency HR for processing. Follow all local, state, federal, collective bargaining agreement, and agency regulations, policies, and procedures.
- Originate job order forms and advertisements.
- Facilitate timely and efficient hiring committee, interview, and selection processes.
- Plan, facilitate, and participate in recruitment and outreach activities to attract competitive candidates.
- Research and analyze recruitment and retention issues, develop reports, and strategic recommendations.

HR Transactions and Position Maintenance (20%)

- Facilitate and originate position maintenance HR transactions such as location changes and reports to updates.
- Originate position reclassification, creation, and deletion transaction packages.
- Submit complete and accurate packages to central agency HR for efficient processing.
- Review and verify documentation for completeness, accuracy, and compliance with established policies and procedures.
- Works collaboratively with management to plan for workforce needs.

Employee Onboarding and Training Coordination (20%)

- Coordinate employee onboarding within the work unit.
- Providing required training plans to employees. Monitor to ensure employees are completing required training by the specified dates.
- Proactively follow up on non-completed courses and items and generate periodic reports as needed.

Document and Records Management (15%)

- Maintain and routinely update work unit organization charts, including subunit organizational charts.
- Engage in quality control measures to ensure proper entry, recording, routing, retention, storage, and disposition of documents, files, and records in accordance with regulations and guidelines.
- Maintain confidentiality ensuring adherence to confidentiality procedures and standards.
- Assist with timely payroll processing

Customer Service and Reporting (15%)

- Maintains strict confidentiality of all sensitive information.
- Refer all inquiries regarding compensation, classification, employee and labor relations, union matters, complaints, mediation, conflict resolution, discipline, payroll, medical, Family & Medical Leave, ADA Reasonable

NMED RAPID HIRE POSITIONS BOOK 10/25/2025*

Accommodation, benefits, resignations, retirement, and leave to appropriate Central HR personnel in a thorough and timely manner.

- Track and route customer inquiries through ticketing systems, databases, or other applicable processes.
- Gather information and contribute to the compilation of reports and metrics.
- Assist with the reconciliation of reports and research and resolve data discrepancies.

Minimum Qualifications: Associate Degree in Business Administration, Public Administration, or Accounting and one (1) year of directly related job experience in the areas of office administration, budgeting, purchasing, finance, accounting, auditing, cash management, contract management, and/or in the procedures of business and management principles involved in strategic planning. Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling three (3) years may substitute for the required education and experience.