

State of New Mexico

Environment Department
Occupational Health and Safety Bureau
525 Camino de los Marquez, Suite 3
Santa Fe NM 87505
Phone: (505) 476-8700 Fax: (505) 476-8734



Citation and Notification of Penalty

To:
Gallatin Operational Solutions

Inspection Number: 1884480

AND ITS SUCCESSORS
5454 Venice Avenue NE, Suite D
Albuquerque, NM 87113

Inspection Date(s): 03/31/2026-03/31/2026

Issuance Date: 05/21/2026

Inspection Site:

182 Los Cordovas Rd, NM 87557
Ranchos De Taos, NM 87557

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the Environment Department, Occupational Health and Safety Bureau at the address shown above. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.

Informal Conference - An informal conference is not required. However, at the request of an employer, affected employee, or representative of employees, the Bureau Chief or the Bureau Chiefs designee may hold an informal conference. At this conference any issues raised by an inspection, citation, proposed penalty, proposed petition for modification of abatement date or proposed petition for variance may be discussed. If you intend to request an informal conference, take care to schedule it early enough to allow time to contest after the informal conference discussion, should you decide to do so.

When the conference is requested by an employer, an affected employee or representative shall be afforded an opportunity to participate, at the discretion of the Bureau Chief or Bureau Chiefs designee. When the conference is requested by an employee or representative of employees, the employer shall be afforded an opportunity to participate, at the discretion of the Bureau Chief or Bureau Chief's designee.

The request for an informal conference and the informal conference meeting shall not extend or modify in any manner:

- 1) an abatement date established in the citation;
- 2) the deadline for an employer to file a notice of contest;
- 3) any other filing deadline related to the citation; or
- 4) any matter pending before the bureau.

Once an employer files a notice of contest, a petition for modification of the abatement date, a request for a commission hearing, a petition for variance, or other filing with the Occupational Health and Safety Review Commission or the Environment Department, the opportunity for an informal conference is no longer available.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Bureau Chief in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency. It is recommended that the Notice of Contest be filed via "Certified Mail". For more information on contest procedures, please visit our website: https://www.env.nm.gov/occupational_health_safety

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. Make your check or money order payable to the Environment Department, Occupational Health and Safety Bureau. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the Occupational Health and Safety Bureau (OHSB) that each cited violation has been abated. To certify abatement, you should complete the "Description of Corrective Action Taken" box which follows each citation and sign the statement on the last citation page. You are not required to certify abatement if the compliance officer observed that abatement has occurred during the on-site inspection. The citation may indicate that you should submit additional documentation such as photographs, purchase orders, copies of written programs, etc. Failure to return all completed forms and documents to the Program Manager no later than 10 days after the abatement date may result in additional penalties.

You are also required to inform your employees about abatement activities by posting a copy of each document submitted to OHSB or a summary of the document near the place where the violation occurred. Documents must remain posted for 3 working days after submission to OHSB.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Environment Department, Occupational Health and Safety Bureau at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Environment Department, Occupational Health and Safety Bureau at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Please note that your facility will appear on the Department's Enforcement Watch as a result of this Citation and Notification of Penalty (see: <https://www.env.nm.gov/enforcement-watch/>) Further, the Department will issue a press release to local media highlighting your facility as appearing on this webpage. Your facility will remain on the Enforcement Watch website as an active matter until this matter is fully resolved, including the payment of the assessed civil penalty.

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Inspection Number: 1884480
Inspection Date(s): 03/31/2026-03/31/2026
Issuance Date: 05/21/2026

Citation and Notification of Penalty

Company Name: Gallatin Operational Solutions
Inspection Site: 182 Los Cordovas Rd, NM 87557 Ranchos De Taos, NM 87557

Citation 1 Item 1 Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.37(a)(3): Exit routes must be free and unobstructed. No materials or equipment may be placed, either permanently or temporarily, within the exit route. The exit access must not go through a room that can be locked, such as a bathroom, to reach an exit or exit discharge, nor may it lead into a dead-end corridor. Stairs or a ramp must be provided where the exit route is not substantially level.

On or about March 30, 2026, Gallatin Operational Solutions did not maintain the exit routes free of obstructions. Employees were exposed to an obstructed exit route in the event of emergency by way of broken-down boxes blocking the path to the exit.

PROOF OF ABATEMENT:

Date Corrected:
Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

June 17, 2026
\$4,635.00

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Company Name: Gallatin Operational Solutions
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Citation 1 Item 2 a Type of Violation: **Serious**

NMAC 11.5.2.9

29 CFR 1910.147(c)(7)(iv): The employer shall certify that employee training has been accomplished and is being kept up to date. The certification shall contain each employee's name and dates of training.

On or about March 30, 2026, Gallatin Operational Solutions did not maintain certification that lockout/tagout training had been completed and kept up to date. Training records were missing and did not contain required employee names and training dates.

PROOF OF ABATEMENT:

Date Corrected:
Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

June 17, 2026
\$6,801.00

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Company Name: Gallatin Operational Solutions
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Citation 1 Item 2 b Type of Violation: **Serious**

NMAC 11.5.2.9
29 CFR 1910.147(d)(4)(i): Lockout or tagout devices shall be affixed to each energy isolating device by authorized employees.

On or about March 30, 2026, Gallatin Operational Solutions authorized personnel, did not affix lockout or tagout devices to the electrical disconnect serving the equipment prior to maintenance. Employees were exposed to electrical shock hazards due to unexpected energization.

PROOF OF ABATEMENT:

Date Corrected:
Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

June 17, 2026
\$0.00

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Citation and Notification of Penalty

Company Name: Gallatin Operational Solutions
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Citation 2 Item 1 Type of Violation: **Other-than-Serious**

NMAC 11.5.2.9

29 CFR 1910.38(f)(3): Review of emergency action plan. An employer must review the emergency action plan with each employee covered by the plan: When the plan is changed.

On or about March 30, 2026, Gallatin Operational Solutions did not review the emergency action plan with employees after the plan changed. Designated emergency personnel identified in the plan had changed, but the emergency action plan was not updated, and employees were not informed of the revisions.

PROOF OF ABATEMENT:

Date Corrected:
Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

June 17, 2026
\$0.00

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Citation and Notification of Penalty

Company Name: Gallatin Operational Solutions
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Citation 2 Item 2 Type of Violation: **Other-than-Serious**

NMAC 11.5.2.9

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets.

On or about March 30, 2026, Gallatin Operational Solutions did not provide employees with effective Hazard Communication training regarding hazardous chemicals in their work area, including methods to detect chemical releases, the associated physical and health hazards, and protective measures necessary for safe handling of those hazardous chemicals.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated:
Proposed Penalty:

June 17, 2026
\$0.00

I attest that all corrective actions contained in this document are accurate and affected employees have been informed of the abatement.

Signature

Date

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Pursuant to the New Mexico Environment Department Delegation Order dated February 19, 2024, the Cabinet Secretary has delegated the authority to issue this Citation and Notification of Penalty to the Occupational Health and Safety Program Manager.

Signed by:

Gregory Marquez

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Gregory Marquez

Compliance and Enforcement Program Manager

State of New Mexico
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INVOICE

Company Name: Gallatin Operational Solutions
Inspection Site: 182 Los Cordovas Rd, NM 87557 Ranchos De Taos, NM 87557
Issuance Date: 05/21/2026

Summary of Penalties for Inspection Number: 1884480

Citation 1 Item 1, Serious	\$4,635.00
Citation 1 Item 2a, Serious	\$6,801.00
Citation 1 Item 2b, Serious	\$0.00
Citation 2 Item 1, Other-than-Serious	\$0.00
Citation 2 Item 2, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES: \$11,436.00

Please remit payment promptly to this office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: Environment Department, Occupational Health and Safety Bureau. Please indicate OHSB's Inspection Number (indicated above) on the remittance.

OHSB does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Signed by:
Gregory Marquez
309D20B21A80461...

Gregory Marquez, Compliance and
Enforcement Program Manager

5/21/2026

Date